Breakthrough Autism is seeking a Board Certified Behavior Analyst, Board Certified Assistant Behavior Analyst, or individual actively pursuing the BCBA certification, to join our winning team as a Supervising Therapist/Senior Therapist.

Come be a part of an organization where your ideas are encouraged, your initiatives are valued, and you can truly make a difference! We provide a formal mentorship program, professional development, and a collaborative and supportive team environment.

Full-time Permanent
SUPERVISING THERAPIST/SENIOR THERAPIST
35+ Hours per Week

The Supervising Therapist/Senior Therapist will complete assessments; design and monitor behaviour intervention plans; and supervise staff in the delivery of ABA and IBI services at the centre and in clients' homes.

What's in it for you?

✓ Mentorship provided by the Executive Director, Nancy Marchese, a Board Certified Behavior Analyst (BCBA) & Clinical Psychologist with extensive expertise gained from 20 years in the field. She is published in the Journal of Applied Behavior Analysis and has presented at numerous conferences including ABAI and ONTABA.

✓ Learn to be a Coach and Mentor for front-line staff

✓ Gain clinical supervisory experience

✓ Many professional development opportunities

✓ A supportive and fun team environment

✓ Full-time hours with employee perks such as vacation and benefits

Responsibilities:

• Participate in the admission, transition, and discharge of clients, providing support to families.

• Administer curriculum-based, preference, functional, and other ABA assessments and analyses.

• Design teaching programs and behavior intervention plans for clients, monitoring and adjusting them as needed to ensure optimum treatment.

• Summarize and interpret ABA and/or IBI session data. Complete and maintain clinical records according to standards.

• Participate in clinical case review meeting and complete client progress reports as required (e.g. Individual Service Plans for DFO funding).

• Conduct parent meetings and regularly provide updates on treatment goals and strategies.

• Train staff on the implementation of teaching programs and behavior intervention plans, as well as on concepts related to ABA and the delivery of IBI.

• Supervise and mentor staff, providing timely feedback on their performance, and conducting team meeting, supervision meetings, and performance appraisals.

- Deliver ABA workshops and clinics for parents/caregivers (e.g. toileting clinic) and provide coaching as necessary.

The qualifications of the individual we are looking for include:

- Completion of, or working towards, the Board Certified Behaviour Analyst (BCBA) certification is a definite asset; or completion of the Board Certified Assistant Behaviour Analyst (BCaBA) certification

- A minimum of five years of experience in the delivery of ABA services

- Two or more years of experience with the clinical supervision of ABA/IBI programs is an asset

- Well-versed in the application of Applied Verbal Behaviour, Discrete Trial Teaching, Natural Environment Teaching, Pivotal Response Treatment, Group Instruction, and other ABA teaching strategies

- Experience with curriculum-based assessments, preference assessments, functional assessments and analyses

- Experience with designing high-quality individualized behavioural intervention programs

- Experience with parent/caregiver coaching and providing support to families

- Experience with the supervision of staff including behaviour-skills training, coaching, and mentoring

Interested? Please send your résumé, along with a cover letter noting your salary expectations, to careers@breakthroughautism.ca. Kindly indicate reference code "ST-WS-MAR17" in the subject line of the email. The deadline to apply is Friday April 28, 2017.

Breakthrough Autism is committed to making the recruitment process accessible to all candidates; accommodations are available upon request. Thanks in advance to everyone who applies for this position. Please note that only applicants selected for further consideration will be contacted.